


Did you already work with them?
TIP #3 List all your former employers

Recruiters have overwhelmingly a preference for former employees. Whether it is because they can easily source internal references, count on your understanding of their processes or alignment with their organizational culture: it give you a **big PLUS**

Even if you did not work with a particular organization, they will look at former employees of culturally and operationally similar organizations.

Important: recruiters can search on former employee status.

To list your previous employers, scroll down to the *Field of Expertise* section and click *Edit* next to *Former Employers Include*.

FORMER EMPLOYERS INCLUDE 

"Action Contre La Faim (ACF, CARE - Any member, Diakonie Katastrophenhilfe (DKH))

FORMER EMPLOYERS INCLUDE

x "Action Contre La Faim (ACF) x CARE - Any member

x Diakonie Katastrophenhilfe (DKH)

SAVE **CANCEL**

We trust that these tips help you to upgrade your profile on HumanSurge, and

GET CONTACTED, GET DEPLOYED, RESPOND TOGETHER